KENT COUNTY COUNCIL

PERSONNEL COMMITTEE - MEMBER APPOINTMENT PANEL

MINUTES of a meeting of the Personnel Committee - Member Appointment Panel held in the Cabinet Room - Sessions House, County Hall, Maidstone ME14 1XQ on Friday, 6 June 2025.

PRESENT: Ms L Kemkaran (Chair), Mr B Barrett (Substitute for Mr M Harrison), Mr B Collins, Mrs B Fordham (Substitute for Mr P Webb), Mr C Hespe (Substitute for Mrs C Palmer), Mr M A J Hood, Mrs S Hudson (Substitute for Mr H Rayner) and Mr G R Samme

IN ATTENDANCE: Mrs A Beer (Chief Executive), Ms D Christie (Assistant Director People Operations), Mr P Royel (Director of HR & OD) and Mrs A Taylor (Assistant Democratic Services Manager (Scrutiny))

UNRESTRICTED ITEMS

14. Minutes
(Item 3)

RESOLVED that the Chairman be authorised to sign the minutes as a correct record once they have been prepared after the meeting.

15. Motion to exclude the Press and Public
(Item 4)

RESOLVED that under Section 100A of the Local Government Act 1972 the public be excluded from the meeting for the following business on the grounds that it involves the likely disclosure of exempt information as defined in paragraph 1 of part 1 of Schedule 12A of the Act.

16. Interviews for Corporate Director of Finance
(Item 5)

(1) Members of the Panel had before them the application forms and supporting information on the candidates who had been called for interview for the post of Corporate Director - Finance.

(2) Following the interviews the Panel discussed the views received from the Stakeholder Panels and the performance and merits of each of the candidates.

(3) The Panel considered that all of the candidates interviewed by the Panel were appointable.

(4) The Panel came to the following decision.

(5) RESOLVED that

a. The Panel's preferred candidate be appointed to the post of Corporate Director Finance.

b. The Panel delegate to the Chief Executive, in consultation with the Leader of the Council, the ability to negotiate the terms of the offer with the Candidate.